

LMSC of Virginia Annual Meeting

Zoom Call

Sunday, November 13, 2022

4:00 PM

Attendees: Caycee Buscaglia, Alice Phillips, George Sushkoff, Heather Stevenson, Chris Stevenson, LaTonya Moyer, Dave Holland, Becca Latimer, Barbara Boslego, Will Grant, Betsy Durrant, Ken Gardner

- I. Welcome from Chair Caycee Buscaglia

- II. Reports of Officers
 - a. [Chair](#) - Caycee recapped some of the highlights in her report.. She is excited there will be a Relay 2023, which was very worthwhile, and that national dues are going up. As an aside, Jim Miller shared that Patty Miller was elected President of US Aquatic Sports. Congratulations to Patty!
 - b. Vice Chair - no report
 - c. Secretary - no report
 - d. [Treasurer](#) - Becca did a helpful overview of the year past. Our net worth totals \$43,000. New proposals for 2023 include reimbursing officials for certifications, a small increase in the amount offered to groups for social funds/get together, and new allocations for clinics. The budget also shows slightly smaller allocations for a few line items due to statewide activity in recent years. The group went through the line by line proposal for 2023 to discuss changes.

Betsy Durrant proposed that we provide officials at local meets a small stipend and some discussion ensued. One idea is to provide the meet directors an allowance to offer compensation, whether it's cash or gift card, to a group of volunteers or officials. Chris Stevenson moved that we create a Volunteer Appreciation Allocation for meet directors. Caycee and Becca will put together a proposal to send out to the board. Directors will have to apply for the money and account for how they use it.

We also talked about Adult Learn to Swim possibilities, as well as Level 1 & 2 coaches clinics. Additional discussion ensued about spirit items for events, clinics as well as creating a festival-like weekend long event with lots of offerings. We decided to leave the amount for clinics as is, knowing that we can increase the amount since we have plenty for reserve funds.

Becca will make some adjustments to the budget which she will share with the board in early December for final approval before January 2023.

III. Reports from Committee Chairs

- a. [Sanctions](#) - George gave his report. There is some continuing concern that fewer meets are being proposed and sanctioned, but hopefully 2023 will be better. The sanctioning process is difficult, which has garnered some discussion among the national committee. Jim chimed in that the sanctioning process was very onerous in his Chris Greene open water swim. George reports that the national office has a lot of layers in completing the process and isn't always timely in their response. Several meets are possible in the first half of 2023 - Heather shared that VMST may host at SwimRVA in February, and another meet in April. A new LC pool affiliated with Coast Guard Blue Dolphins in Hampton may also host July 15-16.
- b. [Long Distance/Open Water](#) - Dave Holland gave his overall report. Everyone was excited that Chris Greene came back this year. Jim relayed that in 2023 Chris Greene will be June 3, and Reston will be Memorial weekend (to resolve a previous conflict). Lake Moomaw will occur again in August. They may even apply for a National Championship status at some point.
- c. Officials (vacant) - Charlie Cockrell is with Potomac Valley now.
- d. Fitness (vacant)
- e. Coaches (vacant)

IV. Additional Board Members

- a. [Membership Coordinator](#) - Chris gave an overview. All are excited that numbers are ticking back up. Our average age is 52 - it would be good to get more young people involved. Unattached swimmers are still the largest constituency unfortunately.
- b. Newsletter - Heather reports that we are hanging in there, publishing every few months. With more meets coming, we have more content opportunities. Heather also asked for some ideas on people to highlight - she plans to start with LaTonya Moyer. Heather would like to get the next edition out before Thanksgiving.
- c. [Website/Social Media](#) - Visits to the webpage have ticked up some in recent months. Occasionally, George gets complaints that a link doesn't work, but internally to him it does. He has tried to resolve it with WordPress but no real insight has been gained. Website posts are automatically put on social media. George does not do much beyond that. We could add more about places to swim in VA but the USMS site already does a good job with this. Several have noticed that the link to the VMST website doesn't work and needs to be fixed.
- d. Records & Top Ten - Chris is able to do all of the searching and updating at the USMS site, which really helps with meets held outside of our LMSC.

Swimmers in our LMSC continue to set lots of records and with nationals there was a big jump.

e. Safety - no report

f. Review - no report

g. Diversity, Equity & Inclusion - Caycee introduced LaTonya Moyer, whom she met at the USMS Nationals last summer. LaTonya reports that she is a relatively new swimmer, improving her skills for triathlon a few years ago. During COVID she got really into swimming and earned her certification to teach adults, which she now does regularly. LaTonya lives in the East End of Richmond, has a 12 year old competitive swimmer, and has a masters in Adult Education.

V. Reports from any Club Representatives present - None wanted to report.

VI. Elections and Committee Appointments - Chris, Dave and George are the nominating committee. Chris shared the process requirements and presented the slate of new officers.

President - Caycee Buscaglia

Vice Chair - Ken Gardner

Secretary - Nancy Speer

Treasurer - Becca Latimer

The Board was unanimously accepted.

Diversity, Equity & Inclusion - LaTonya Moyer

Sanctions - Angela Howsmon

Fitness - Alice Phillips

Coaches - Alice Phillips

Officials - vacant

VIII. New Business

a. Officials Reimbursement - Caycee shared that it can be very hard to get officials for USMS meets. She has gathered from talking to folks that it would be helpful for Zone level and national meets to reimburse for the training as well as registering with USMS membership. It is not required to be a member, but it is a good idea. With strokes and turns there are a few differences. Alice made a motion, Heather seconded. The motion passed.

b. Travel Policy - We tabled this discussion until a March/April meeting. Becca will put together a proposal via email that we can discuss then. There is some confusion about reimbursement for various events. We would like to clarify and promote more regularly what level of reimbursement is available.

- c. Host a Swim or Coaches Clinic in 2023 - this was covered during the budget discussion.
- d. LC Zones in Hampton July 15-16.
- e. David Gregg Update – Ken Gardner reports that he is working with Adam Kennedy at SwimRVA to host on Feb 5. Adam will plan and host the meet.
- f. Interest in Relay 2023? Caycee is encouraging folks to go. We are not sure of the timeline/schedule yet.

Meeting Adjourned at 6:02